



HARRISON ASSESSMENTS ACCREDITATION PROGRAM

Course Duration: 3 Days

Course Overview

The 3-day HA Basic Accreditation Course provides participants with an understanding of Harrison Assessments' theories and equips participants with the ability to interpret the Harrison Reports which can be applied to the talent management solutions of the organization.

Learning Outcomes

- Understand the Psychology of Engagement
- Interpret the Engagement and Retention report
- Interpret the Traits and Definitions report
- Understand Paradox Theory & interpret the Paradox reports
- Understand job specific assessment
- Interpret the Job Success Analysis report
- Understand all Harrison Reports
- Give an effective debrief
- Set up comprehensive job criteria
- Use Harrison Assessment reports during an interview



Trainers:

Harrison Assessments International approved Trainers



Delivery:

Public Workshop - maximum 12 participants
OR Private Workshop - for 1 organization (workshop based on demand - from 1 to 12 participants)



You Will Receive:

- A full Harrison Assessment Report:
- How To Manage, Develop and Retain
 - Paradox Graph & Narrative
 - Main Graph & Narrative
 - Summary and Keywords
 - Traits & Definitions
 - Engagement & Retention Analysis



Target Audience:

HR personnel, Coaches, Trainers, anyone interested in using Harrison reports for Talent Management or Career Guidance.



Methodology:

Presentation, Role-play, Interactive coaching experience, Small group discussions, Large group discussions, Interpretation exercises, Interactive DYAD experience, Case Studies



Certification:

Basic Accreditation for Employee Development & Acquisition. Certification will be given post completion of assignment (debriefing of 2 to 3 reports to the Trainer, details will be given during the workshop).

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